

ACADEMY OF LASER DENTISTRY

DISCLOSURE POLICY REGARDING DUAL COMMITMENT AND CONFLICT OF INTEREST

(NOT A NEW POLICY – FORMAT CHANGES ONLY WITH THIS REVISION)

Policy

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Operating Principles Governing Disclosure of Dual Commitment and Potential Conflict of Interest

1. Dual commitments and potential conflicts of interest that are governed by the ALD's Conflict of Interest and Disclosure Policy (and that affect the presenter, the presenter's immediate family, or a trust of which the presenter or member of the presenter's immediate family is a beneficiary) include **but are not limited to**:
 - employment or anticipated employment by any organization that may gain or lose financially through publication of the paper or presentation
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 - current or pending ownership of patents, patent licensing agreements, royalties, copyrights
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- special customer preferences (material donations, clinical materials, special discounts, special gifts)
 - governance (corporate responsibility, corporate allegiances such as service on governing or advisory boards)
 - research contracts, grants, or other support for investigation
 - paid expert testimony
 - by virtue of present or past employment of immediate family or relatives
 - personal relationships that are directly or indirectly associated with the work
 - professional interests or personal beliefs that may influence the work.
2. ALD requires disclosure of dual commitments and conflicts of interest. In determining the significance and extent of a dual commitment or conflict of interest, ALD considers the following:
 - scope of the commitment or relationship
 - frequency and timing – whether past, recent, occasional, or long-standing
 - number – a single, exclusive relationship vs. multiple, competing relationships.
 3. If a dual commitment is related to material contained in the submission, it must be disclosed to the readers and audience, regardless of scope, frequency, timing, or number.
 4. Failure to disclose may be determined to be a violation of ALD's Principles of Ethics and Code of Professional Conduct. Penalties for failure to disclose will be considered at the discretion of the ALD.